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A MODEL FOR ENHANCING DRIVERS AND REDUCING INHIBITORS OF PRODUCTIVITY– Arial, size 14 point font

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1. Constructing Excellence NZ
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1. In 2012, The Productivity Partnership commissioned Constructing Excellence NZ to investigate twelve selected Pathfinder projects in order to distil transferable drivers of productivity. The research uncovered not only a surprising number of drivers but also a number of inhibitors. Overall, the outputs formed a 6 Step Model, which if followed promise to increase productivity and performance considerably.
 2. Around 30 Clients, professional services and construction supply teams were interviewed and the results analysed with the following objectives:
 - a. Identify common themes, processes and approaches that have delivered productivity improvements.
 - b. Identify the most common and universally applicable opportunities for driving productivity improvement and where these are in the life-cycle of a project.
 - c. Make recommendations on future steps based on the knowledge gained in this research.
 3. As results were distilled, a framework which assisted meaningful grouping and consideration of productivity drivers emerged.
 4. The framework is comprises six cyclical steps under which each of the drivers can be placed as a step by step process to improved productivity. The six steps are:
 - Client Leadership
 - Procurement
 - Defining the Project for Success
 - Creating the Culture
 - Managing Performance
 - Closing out the project
 5. A workshop exercise has been developed in order to teach the 80 drivers.
 6. The projects were all measured using the NZ National Construction Industry KPIs and benchmarked highly for performance against both the NZ and UK industries.

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